

# RESUME

## Chris van Wijk MWO CMC

Experienced consultant, (team)coach and trainer

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### Personal details

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### Profile

Seeing what's there, is the beginning of change. Looking through the eyes of an outsider helps. Managers and leaders turn to me for this. In diverse roles, consultant (team) coach and trainer, I support them in order to achieve a breakthrough. I help them solve tricky problems of cooperation. Or assist initiating new developments, because the future demands something different from them. I help people in the dynamics of their organization to discover what is going on by looking differently. That way, I make sure there is more grip on innovation and change. In addition to this I help managers and leaders achieve their personal goals with training, peer supervision and coaching. This provides added value and more pleasure for them and their organization.

### Work experience

|                |                                                                                                                                                                                                                                                                         |
|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2001 – present | Independent consultant, trainer and (team)coach<br>for hospitals, care institutions, Department of Justice, police,<br>municipalities, housing cooperatives, education, Universities of<br>Applied Sciences, consulting firms, government and training<br>institutions. |
| 2001 – 2011    | Programme management Sioo, Interuniversity Centre for<br>Organizational Development and Change                                                                                                                                                                          |
| 1998 – 2001    | Senior Consultant Work & Organisation, ArboNed Haaglanden                                                                                                                                                                                                               |
| 1994 – 1998    | Consultant Work & Organisation, MMA Rijswijk                                                                                                                                                                                                                            |
| 1990 – 1994    | Consultant, PTT Post BV Amsterdam                                                                                                                                                                                                                                       |
| 1985 – 1990    | Team Supervisor & coordinator Youth Care, Mij. Zandbergen<br>Amersfoort                                                                                                                                                                                                 |
| 1981 – 1985    | Sociotherapist Psychiatry and social worker Youth Care                                                                                                                                                                                                                  |

## Education

|             |                                                                                                                          |
|-------------|--------------------------------------------------------------------------------------------------------------------------|
| 2024        | Human Systems Dynamics, Glenda Eoyang, summerschool Sioo                                                                 |
| 2023        | Masterclass Intervening in narratives, Odette Moeskops                                                                   |
| 2021        | Systems thinking – Marijke Spanjerberg                                                                                   |
| 2018 – 2019 | Masterclass – Phoenix opleidingen                                                                                        |
| 2015 – 2016 | Professional Training Programme (advanced) – International association for Organisational and social Development (IOD)   |
| 2010 – 2013 | Several workshops – Weisbord & Janoff                                                                                    |
| 2012 – 2012 | Argyris workshop – A. van den Berge                                                                                      |
| 2010 – 2011 | Transactional Analyses – Weisfelt and partners                                                                           |
| 2003 – 2009 | Systemic Work, Family Constellations, Trainers Course, Professional Accompaniment of Organisations – Phoenix Opleidingen |
| 2002 – 2003 | Professional Training Programme – IOD                                                                                    |
| 1995 – 1997 | Master in Work & Organisation – Sioo Interuniversity Centre for Organizational Development and Change                    |
| 1990 – 1991 | Management course Nieuw Elan/Akzo – de Baak                                                                              |
| 1977 – 1981 | University of Applied Sciences Social Work – Windesheim                                                                  |

## Certifications

Member of Ooa  
Certified Management Consultant

Member of Nobco