

RESUME

Chris van Wijk MWO CMC

Experienced consultant, (team)coach and trainer

Personal details

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Profile

Seeing what's there, is the beginning of change. Looking through the eyes of an outsider helps. Managers and leaders turn to me for this. In diverse roles, consultant (team) coach and trainer, I support them in order to achieve a breakthrough. I help them solve tricky problems of cooperation. Or assist initiating new developments, because the future demands something different from them. I help people in the dynamics of their organization to discover what is going on by looking differently. That way, I make sure there is more grip on innovation and change. In addition to this I help managers and leaders achieve their personal goals with training, peer supervision and coaching. This provides added value and more pleasure for them and their organization.

Work experience

2001 – present	Independent consultant, trainer and (team)coach for hospitals, care institutions, Department of Justice, police, municipalities, housing cooperatives, education, Universities of Applied Sciences, consulting firms, government and training institutions.
2001 – 2011	Programme management Sioo, Interuniversity Centre for Organizational Development and Change
1998 – 2001	Senior Consultant Work & Organisation, ArboNed Haaglanden
1994 – 1998	Consultant Work & Organisation, MMA Rijswijk
1990 – 1994	Consultant, PTT Post BV Amsterdam
1985 – 1990	Team Supervisor & coordinator Youth Care, Mij. Zandbergen Amersfoort
1981 – 1985	Sociotherapist Psychiatry and social worker Youth Care

Education

2021	Systems thinking – Marijke Spanjerberg
2018 – 2019	Masterclass – Phoenix opleidingen
2015 – 2016	Professional Training Programme (advanced) – International association for Organisational and social Development (IOD)
2010 – 2013	Several workshops – Weisbord & Janoff
2012 – 2012	Argyris workshop – A. van den Berge
2010 – 2011	Transactional Analyses – Weisfelt and partners
2003 – 2009	Systemic Work, Family Constellations, Trainers Course, Professional Accompaniment of Organisations – Phoenix Opleidingen
2002 – 2003	Professional Training Programme – IOD
1995 – 1997	Master in Work & Organisation – Sioo Interuniversity Centre for Organizational Development and Change
1990 – 1991	Management course Nieuw Elan/Akzo – de Baak
1977 – 1981	University of Applied Sciences Social Work – Windesheim

Certifications

Member of Ooa
Certified Management Consultant

Member of Nobco

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